



# अखिल भारतीय आयुर्विज्ञान संस्थान, रायबरेली All India Institute of Medical Sciences, Raebareli

(An Autonomous Institute under the Ministry of Health and Family Welfare, Govt. of India)

Munshiganj, Raebareli - 229405, Uttar Pradesh, India

[www.aiimsrbl.edu.in](http://www.aiimsrbl.edu.in)

AIIMS/RBL/REC/FACULTY/2024/311

Dated: 22.08.2024

## ADVERTISEMENT FOR RECRUITMENT TO THE POST OF FACULTY(GROUP A) ON DIRECT RECRUITMENT/DEPUTATION BASIS/ CONTRACT BASIS IN VARIOUS DEPARTMENTS OF AIIMS, RAEBARELI

Opening Date: 22.08.2024

Closing Date: 05.10.2024

AIIMS Raebareli is an apex healthcare institute, established by the Ministry of Health and Family Welfare, Government of India under the Pradhan Mantri Swasthya Suraksha Yojna (PMSSY) with the aim of correcting regional imbalances in quality tertiary level healthcare in the country and attaining self-sufficiency in graduate and postgraduate medical education and training.

Executive Director, AIIMS Raebareli invites on-line applications from Indian nationals and persons registered as Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 for following posts on Direct Recruitment, Deputation and Contract basis with the following criteria:

Sr. No.	Name of The Post	Mode of recruitment
1.	Professor	Direct Recruitment basis/Deputation basis/Contractual basis
2.	Additional Professor	Direct Recruitment basis/Deputation basis/Contractual basis
3.	Associate Professor	Direct Recruitment basis/Deputation basis/Contractual basis
4.	Assistant Professor	Direct Recruitment basis/Deputation basis/Contractual basis

<b>Essential Eligibility Criteria</b>		
<b>Sr. No.</b>	<b>Name of Post</b>	<b>Qualification/Experience</b>
<b>1.</b>	<b>Professor</b>	<p><b>Essential for Medical Candidates:</b></p> <p><b>Educational qualifications-</b></p> <p><b>A. For Speciality subjects-</b></p> <p>1. A medical qualification included in the I or II schedule or part II of the third schedule of the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act).</p> <p>2. A recognized post graduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p><b>B. For Super-specialty subjects-</b></p> <p>1. A medical qualification included in the I or II schedule or part II of the third schedule of the Indian Medical Council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act).</p> <p>2. A recognized post graduate qualification e.g., MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject.</p> <p>3. M.Ch. for Surgical super specialties and D.M. for Medical super specialties (2 years or 3 years or 5/6 years recognized course) or qualification recognized equivalent thereto.</p> <p><b>Experience:</b></p> <p>Fourteen years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>Or</b></p> <p>Twelve years teaching and/or research experience in a recognized institution in the subject of super-specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>Or</b></p> <p>Eleven years teaching and/or research experience in a recognized institution in the subject of super-specialty after obtaining the qualifying degree of M.Ch./D.M. (3 years or 6 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><b>Note: For Medical Candidates in the Department of Bio-chemistry eligibility of MD (Bio-Chemistry) or MD (Lab Medicine) from recognized Institution will be considered.</b></p>

		<p><b>Experience:</b></p> <p>Fourteen years teaching and/or research experience in the discipline/subject concerned in a recognized institution after obtaining the doctorate degree.</p> <p><b>Note: Experience of Dental/Nursing/Physiotherapy colleges would not be counted.</b></p>
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2.	<b>Additional Professor</b>	<p><b>Essential for Medical candidates:</b></p> <p><b>Educational qualifications-</b>  A. For Speciality subjects-1 &amp; 2 same as for Professor (Medical)  B. For Super-speciality subjects- 1,2 &amp; 3 same as for Professor (Medical)</p> <p><b>Experience:</b></p> <p>Ten years teaching and/or research experience in a recognized institution in the subject of speciality after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>Or</b></p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of super-specialty after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>Or</b></p> <p>Seven years teaching and/or research experience in a recognized institution in the subject of super-specialty after obtaining the qualifying degree of D.M./M.Ch. (3 years or 6 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><b>Note: For Medical Candidates in the Department of Pathology eligibility of MD (Pathology) or MD (Lab Medicine) from recognized Institution will be considered.</b></p> <p><b>Experience:</b></p> <p>Ten years teaching and/or research experience in the discipline/subject concerned in a recognized institution after obtaining the doctorate degree.</p> <p><b>Note: Experience of Dental/Nursing/Physiotherapy colleges shall not be counted.</b></p>
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3.	<b>Associate Professor</b>	<p><b>Essential for Medical candidates</b></p> <p><b>Educational qualifications-</b></p> <p>A. For Speciality subjects-1 &amp; 2 same as for Professor (Medical)</p> <p>B. For Super-speciality subjects- 1,2 &amp; 3 same as for Professor (Medical)</p> <p><b>Experience:</b></p> <p>Six years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./M.S. or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>OR</b></p> <p>Four years teaching and/or research experience in a recognized institution in the subject of super-speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>OR</b></p> <p>Three years teaching and/or research experience in a recognized institution in the subject of super-speciality after obtaining the qualifying degree of D.M./M.Ch. (3 years or 6 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p><b>Note: For Medical Candidates in the Department of Pathology eligibility of MD (Pathology) / MD (Lab Medicine) from recognized Institution will be considered.</b></p> <p><b>Experience:</b></p> <p>Six years teaching and/or research experience in the discipline/subject concerned in a recognized institution after obtaining the doctorate degree.</p> <p><b>Note: Experience of Dental/Nursing/Physiotherapy colleges would not be counted.</b></p>
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4.	<b>Assistant Professor</b>	<p><b>Essential for Medical candidates</b></p> <p><b>Educational qualifications-</b></p> <p>A. For Speciality subjects-1 &amp; 2 same as for Professor (Medical)</p> <p>B. For Super-speciality subjects- 1,2 &amp; 3 same as for Professor (Medical)</p> <p><b>Experience:</b></p> <p>Three years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or a qualification recognized equivalent thereto.</p> <p style="text-align: center;"><b>OR</b></p> <p>One year teaching and/or research experience in a recognized institution in the subject of super-speciality after obtaining the qualifying degree of D.M./M.Ch. (2 years or 5 years recognized course after MBBS) or qualification recognized equivalent thereto.</p> <p>However, no experience is necessary for the candidates possessing the 3 years recognized degree of D.M./MCh or 6 years recognized course after MBBS or qualification recognized equivalent thereto.</p> <p><b>Note: For Medical Candidates in the Department of Pathology eligibility of MD (Pathology) or MD (Lab Medicine) from recognized Institution will be considered.</b></p> <p><b>Experience:</b></p> <p>Three years teaching and/or research experience in the discipline/subject concerned in a recognized institution after obtaining the doctorate degree.</p> <p><b>Note: Experience of Dental/Nursing/Physiotherapy colleges would not be counted.</b></p>
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**1. Pay Scale for recruitment under Direct Recruitment & Deputation Basis:**

<b>Sr. No.</b>	<b>Post</b>	<b>Pay Scale</b>
1.	<b>Professor</b>	Level-14-A (168900-220400) As per 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).
2.	<b>Additional Professor</b>	Level-13-A2+ (148200-211400) As per 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).
3.	<b>Associate Professor</b>	Level-13-A1+ (138300-209200) As per 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).
4.	<b>Assistant Professor</b>	Level-12, (101500-167400) As per 7 <sup>th</sup> CPC plus usual allowances including NPA (if applicable).

**2. Lumpsum remuneration for Contract basis:**

<b>Sr. No.</b>	<b>Post</b>	<b>Remuneration</b>
1.	Professor	Rs. 2,20,000/- per month
2.	Additional Professor	Rs. 2,00,000/- per month
3.	Associate Professor	Rs. 1,88,000/- per month
4.	Assistant Professor	Rs. 1,42,506/- per month

**Note: The designation in case of retired faculty will be - Professor (Consultant)/ Additional Professor (Consultant) /Associate Professor (Consultant)**

Retired Faculty Consultants in the event of being provided campus accommodation facilities (if available), applicable deductions in respect of such accommodation would be made from the above remuneration as under:

- i) Professor (Consultant) - Rs.24,000/- +applicable license fee
- ii) Additional Professor (Consultant)- Rs.22,000/- +applicable license fee
- iii) Associate Professor (Consultant) - Rs.20,000/- +applicable license fee







**Note:**

- Age and all other qualifications will be counted as on the last date of submission of online application.
- The period of experience wherever prescribed shall be counted **after obtaining the prescribed qualification.**
- The above vacancies are provisional and subject to variation. **The Executive Director, AIIMS, Raebareli reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.** The reservation will be followed as per Government of India Rules issued from time to time.
- Reservation for EWS will be as per Government of India Guidelines.
- As per EWS guidelines posts are not carried forward/or considered as backlog vacancy in case unfilled hence other category candidates may be allowed provisionally to apply for post subjected to condition that they will be considered for the post as an UR Candidate only if EWS category seat is otherwise not filled.
- Reservation for Person with Benchmark Disability (PwBD) will be as per Government of India Guidelines.
- For Medical Candidates in the Department of Bio-chemistry eligibility of MD (Bio-Chemistry) or MD (Lab Medicine) from recognized Institution will be considered.
- **DNB Equivalence:** In Case of those who are holding DNB in broad specialties or super specialty as essential qualifying education, they have to produce documentary evidence issued by Competent authority about DNB equivalence with MD/MS/DM/MCh as per NMC New Delhi notification dated 14.02.2022.

The Diplomat of National Board (DNB) in broad specialty and super specialty qualifications when granted in a medical institution with attached hospital or in a hospital with the strength of **five hundred** or more beds, by the National Board of Examinations, shall be equivalent in all respects to the corresponding broad specialty (MD/MS) and super specialty (DM/ MCh) postgraduate qualification, but in all other cases, Senior Residency in a medical college for an additional period of one year shall be required for such qualification to be equivalent for the purpose of teaching.

- The terms and conditions for appointment on **deputation basis** are given in **Annexure-1.**
- The terms and conditions for appointment on **contract basis** are given in **Annexure-2.**
- The terms and conditions for appointment of Retired faculty as Professor (Consultant)/ Additional Professor (Consultant)/Associate Professor (Consultant) on contract basis are given in **Annexure-3.**

## GENERAL CONDITIONS

1. The aspiring applicants satisfying the eligibility criteria in all respects can submit their online application form through the link provided in the Institute website [www.aiims.rbl.edu.in](http://www.aiims.rbl.edu.in) on or before 05<sup>th</sup> October 2024 till 5:00 P.M.
2. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the aforesaid post and must fulfill all the eligibility criteria on or before 05<sup>th</sup> October 2024 till 5:00 P.M. failing which their application will be rejected.
3. Candidates who wish to apply for more than one post should apply separately for each post and pay the application fee for each post and submit application forms separately for each post.

#### 4. AGE LIMITS AND AGE RELAXATION

- i) **Professor/Additional Professor:** Not exceeding 58 (Fifty-Eight) years as on closing date of submission of application form.
- ii) **Associate Professor/Assistant Professor:** Not exceeding 50 (Fifty) years as on closing date of submission of application form.
- iii) **Age relaxation** permissible to various categories is as under:

S. No	Category	Age relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	PWBD	05 Years
4.	Government Servant	05 Years

- iv) No age relaxation would be available to SC/ST/OBC/PWBD candidates applying for unreserved vacancies.

#### NOTE :

i) Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/EWS/PwBD will be considered subject to Caste Certificate issued by the appropriate/ competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate. OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India. OBC candidate(s) should not belong to Creamy Layer and their sub-caste should be match with the entries in Central List of OBC, failing which their candidates will not be considered under any of the applied reserved category post(s).

ii) Person with Disabilities (PWBD) candidate(s) with benchmark disability will be allowed in accordance with Ministry of Social Justice and Empowerment's, Notification No. 16- 15/2010- DD.III dated 29th July, 2013 as amended from time to time, in the above recruitment process. Further, only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability. Person who wants to avail the benefit of reservation would have to submit a Disability Certificate issued by a competent authority in prescribed format.

## 5. APPLICATION FEES:

For General/OBC/EWS: **Rs. 2360/-** (2,000/- Plus 18% GST)

For SC/ST category: **Rs. 1180/-** (1000/- Plus 18% GST)

For PWBD category application fee is exempted.

Fee is also exempted for appointment on contractual and deputation basis.

Application fee is required to be remitted through online payment gateway available in the website i.e. [www.aiimsrbl.edu.in](http://www.aiimsrbl.edu.in) The Application fee is non-refundable. Online applications without fee shall be summarily rejected.

## 6. Applicant should take printout of their complete application form sign it and bring it at time of Interview along with originals and attested photocopies of following certificates.

- a. Age proof & Aadhaar Card.
- b. Residence proof.
- c. Two photographs
- d. Qualification proof (Degree & Marksheet).
- e. NOC (No Objection Certificate) document for those who are working in Central/State Government/Semi Government Autonomous Institutions from their respective organization.
- f. Reserve category document.
- g. Experience certificate.
- h. Medical council registration.
- i. List of publication in indexed journals.
- j. Proof of payment of application fee
- k. Any other relevant document to support your candidature.

## 7. SELECTION PROCESS:

Duly constituted Standing Selection Committee will conduct the selection process for all the posts. AIIMS, Raebareli reserves the right to conduct *a written test also in cases where the number of applicants in a particular department is 30 or more.*

## 8. OTHER CONDITIONS:

- i) The appointee shall be on the whole-time appointment of the AIIMS Raebareli and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind.
- ii) Canvassing of any kind will lead to disqualification. The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection.
- iii) The candidate should not have been convicted by any Court of Law.
- iv) The selected candidate is expected to conform to the rules of conduct and discipline as applicable to the institute employees.
- v) The appointment will be subject to review and probation of two years.
- vi) In case, any information or declaration given by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and/or any action taken as deemed fit by the appointing authority.
- vii) The decision of the competent authority regarding the selection of candidates will be final and no representation will be entertained in this regard.
- viii) Incomplete applications in any aspect will be summarily rejected.

- ix) AIIMS Raebareli reserves the right of any amendment, cancellation, and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- x) AIIMS Raebareli reserves the right to increase or decrease the number of vacancies.
- xi) All disputes will be subject to jurisdiction of Court of Law at Uttar Pradesh.
- xii) **Appointment of selected candidates is subject to his/her being declared medically fit by the competent Medical Board.**
- xiii) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidate.
- xiv) The applicant will be responsible for the authenticity of all the information and documents submitted by him/her along with the application form. Submission of any false and/or suppression/concealment of facts shall lead to rejection/cancellation of selection/recruitment of the applicant.
- xv) **No TA/DA will be paid for appearing in the interview.**
- xvi) No correspondence/queries will be entertained from candidates regarding conduction and result of interview and reasons for not being called for interview.
- xvii) In case of any assistance or clarifications regarding the recruitment please contact: [recruitment.aiimsrbl@gmail.com](mailto:recruitment.aiimsrbl@gmail.com) mentioning your name & Post applied in the subject line of your e-mail or call on 0535-2704415.
- xviii) Contact No.: 0535 – 2704411, [aiimsrblprogrammer@gmail.com](mailto:aiimsrblprogrammer@gmail.com) (Only for Online Application Form Related Query)
- xix) For any updates please visit the Institute website ([www.aiimsrbl.edu.in](http://www.aiimsrbl.edu.in)) regularly.

**-Sd-**  
**Executive Director**  
**AIIMS, Raebareli**

**TERMS AND CONDITIONS FOR THE APPLICANTS WHO WISH TO APPLY ON  
DEPUTATION BASIS**

1. The initial period of deputation shall be 03 years further extendable up-to 05 years, total 07 years allowed on deputation basis as per GOI/DOPT guidelines.
2. The deputation will be governed by the standard terms and conditions of deputation provided under Department of Personnel & Training Vide OMs No. 6/8/2009-Estt. (Pay-II) dated 17th June 2010, OM No.: 2/6/2016-Estt. (Pay-II) dated 17th February 2016 and OM No. 2/6/2016-Estt. (Pay-II) dated 23rd February 2017, as amended from time to time.
3. Maximum age limit for applying for the aforesaid posts on deputation is 56 years as on last date of receipt of application.
4. Applicant should take printout of their complete application form sign it and bring it at time of interview along with originals and attested photocopies of following certificates.
  - a. Age proof & Aadhaar Card.
  - b. Residence proof.
  - c. Two photographs
  - d. Qualification proof (Degree & Marksheet).
  - e. NOC (No Objection Certificate) document for those who are working in Central/State Government/Semi Government Autonomous Institutions from their respective organization.
  - f. Reserve category document.
  - g. Experience certificate.
  - h. Medical council registration.
  - i. List of publication in indexed journals.
  - j. Proof of payment of application fee
  - k. Any other relevant document to support your candidature.

**TERMS AND CONDITIONS FOR APPOINTMENT ON CONTRACTUAL BASIS****Remuneration:**

<b>Sr. No.</b>	<b>Post</b>	<b>Remuneration</b>
1.	Professor	Rs. 2,20,000/- p.m.
2.	Additional Professor	Rs. 2,00,000/- p.m.
3.	Associate Professor	Rs. 1,88,000/- p.m.
4.	Assistant Professor	Rs. 1,42,506/- p.m.

1. The appointment is purely on CONTRACT BASIS for a period of **one year** or till such time the alternate arrangements are made, whichever is earlier with effect from the date of joining. However, the contractual appointment shall not be extended beyond the period of two years. If the contract is not extended further, the same will lapse automatically. The appointment can also be terminated at any time, on either side, by giving one month's notice or by paying one month's salary, without assigning any reason or failure to complete the period of three months to the satisfaction of Competent Authority.
2. The appointee shall perform the duties as assigned to him/her. The competent authority reserves the right to assign any duty as and when required. No extra/additional allowances will be admissible in case of such assignment.
3. The appointee shall not be entitled to any benefit like Provident Fund, Pension, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to the Government Servants, appointed on regular basis.
4. The appointee shall not be granted any claim or right for regular appointment to any post of AIIMS, Raebareli.
5. The appointee shall be on the whole-time appointment of the AIIMS Raebareli and shall not accept any other assignment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
6. The appointment to the said post will be subject to medical fitness from the competent medical board for which he/she will be sent to the designated Medical Authority.
7. Leave entitlement of the appointee shall be governed in terms of instructions contained in DOPT's O.M. No.12016/3/84-Estt (L) dated the 12<sup>th</sup> April, 1985 as amended by OM No. 12016/1/96-Estt(L) dated the 5<sup>th</sup> July, 1990.
8. On appointment, the appointee will be required to take an oath of allegiance to the Constitution of India or make a solemn affirmation to that effect in the prescribed proforma.
9. The appointee is not entitled to any T.A. for attending the interview and joining the appointment.
10. Other conditions of service will be governed by relevant rules and orders issued from time to time.
11. If any declaration given or information furnished by him/her proves false or if he/she is found to have willfully suppressed any material, information, he/she will be liable for removal from service and also such other action as the Government may deem necessary.

12. The appointee shall not be entitled to avail any allowances/facilities being extended to the regular/permanent faculty members of the AIIMS, Raebareli.
13. Relaxation in age will be as per GOI rules.
14. The reservation for ST/SC/OBC/EWS candidates is as per Central Govt. rules and 4% reservation for PWBD candidates (on horizontal basis). For OBC Candidate: Candidates must attach certificate valid for the posts under the Central Government of India which mentions that the candidate does not belong to Creamy Layer. Date of issue of Certificate should not be earlier than 1 year from the last date of submission of online application Form. For SC, ST & OBC – Certificate should be issued by Tehsildar or above rank authorities prescribed by Govt. of India in format of State/Central Government.



**TERMS AND CONDITIONS FOR APPOINTMENT OF RETIRED FACULTY ON CONTRACT BASIS PROFESSOR (CONSULTANT)**

1. Retired Faculty from Institutes of National Importance (INIs) and Government Medical College (GMCs) at the level of Professor, Additional Professor and Associate Professor up to age of 70 years are eligible for applying on contract basis.
2. Applicants who fulfill the above qualifications/eligibility may submit Application form as per the procedure given in General Conditions.

**3. Remuneration:**

The approved lumpsum remuneration for retired Faculty Consultants would be as under:

i) Professor (Consultant)	-	Rs. 2,20,000/-p.m.
ii) Additional Professor (Consultant)	-	Rs. 2,00,000/-p.m.
iii) Associate Professor (Consultant)	-	Rs. 1,88,000/-p.m.

Retired Faculty Consultants in the event of being provided campus accommodation facilities (if available), applicable deductions in respect of such accommodation would be made from the above remuneration, as under:

i) Professor (Consultant)	-	Rs.24,000/- +applicable license fee
ii) Additional Professor (Consultant)	-	Rs.22,000/- +applicable license fee
iii) Associate Professor (Consultant)	-	Rs.20,000/- +applicable license fee

4. **Application Fees:** Application fee is exempted for Retired Faculty Consultants candidates.
5. **Place of Interview:** The interviews will be held at AIIMS Raebareli. No TA/DA will be paid for appearing in the interview.
6. **Terms & conditions:**

The Terms and Conditions of engagement of Retired Faculty Consultant on contract basis in AIIMS, Raebareli are as follows:

- i) The engagement of retired faculty consultant is purely on contract basis for an initial term of two years from the date of joining duty after acceptance of this contract. The term may be extended by another two years or till the attainment of age of 70 years or till the post is filled by regular appointment, whichever is earliest. The period of contract is subject to be reduced or extended at the sole discretion of the Competent Authority AIIMS Raebareli.
- ii) The retired faculty consultant will be assigned clinical, teaching and research duties, besides any other work as deemed fit by the Executive Director of the Institute.
- iii) The retired faculty consultant will report to the Executive Director AIIMS, Raebareli or any other authority as notified by the Executive Director.
- iv) During the period of contract, retired faculty consultant will be paid a consolidated monthly remuneration as indicated in the letter of engagement subject to satisfactory output. His/her remuneration shall be all inclusive and subject to deduction of tax at source and/or any other statutory deductions to the extent required under the laws.
- v) Participation of retired faculty consultant in National Seminars/ Conferences would be permissible as per entitlement of regular Faculty. In case retired faculty consultant is also deputed out of station on official assignment, TA/DA would be paid on tour, as admissible, as

per entitlement against post last held immediately before retirement.

- vi) Retired Faculty Consultant will be eligible for thirty (30) days leave in a calendar year, on cumulative basis.
- vii) During the period of contract, the engagement is liable to be terminated at any time with a one-month notice, without assigning any reason whatsoever. It will be open to the Institute to pay, in lieu of notice, salary for the period by which the notice period falls short. Similarly, the retired faculty consultant may also terminate the contract any time with one month's notice. The termination may be allowed with lesser notice period also provided the retired faculty consultant deposits with the Institute appropriate amount equivalent to the consolidated remuneration of the period by which the notice period falls short, in lieu of the notice period.
- viii) Private practice of any kind, including laboratory and consultant practice is prohibited. The retired faculty consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- ix) If at any time, in the opinion of competent authority, which is final in this matter, retired faculty consultant is found non-performing or guilty of any offence, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by the competent authority, deterrent to the interest of AIIMS or violation of one or more terms and conditions of this letter, his/her services may be terminated without notice and the competent authority shall be entitled to recover any damages arising out of any act or omission on his/her part, from him/her.
- x) Other conditions of service will be as provided under the Rules, Bye laws and Regulations of the Institute and governed by the relevant rules and orders issued by the Government of India. It may please note that the retired faculty consultant will be required to conform to the Rules, Bye laws, Regulations, Discipline and Code of Conduct prevailing in the Institute from time to time.
- xi) Retired Faculty Consultant will be governed, in respect of any matter relating to the conduct, discipline, in respect of which no provisions have been made in these terms and conditions, the provisions of CCS Conduct Rules 1964 and Central Civil Services Classification Control and Appeal Rules 1965 as amended from time to time.
- xii) Retired Faculty Consultant will be at the disposal of the Institute on whole time basis and his/her services may be utilized in any manner required by the Competent Authority of the Institute without any claims for any additional remuneration.
- xiii) The Institute will not be responsible for any loss, accident, damages or injury while performing the consultancy assignment including travel.
- xiv) Retired Faculty Consultant will not have or acquire during validity of this contract either directly or indirectly any outside interest, in any business or otherwise, which could be in conflict with the interest of Institute as a whole or that would be prejudicial to his/her position. Retired Faculty Consultant will declare any interests in, any commercial concern or companies etc. before joining. Failure to do so will entail termination of his/her contract forthwith without prejudice to the right of this Institute for initiation of legal action against him/her as deemed fit.
- xv) Retired Faculty Consultant and his/her family members shall not accept any gifts or presentations, directly or indirectly, whether in the form of money, free possession of goods or other benefits from any person or firm with whom he/she is or likely to be, in contract, by virtue of this contract with whom he/she/ has or is likely to have dealings. His/her services would be terminated, if found involved in corrupt practices, besides taking action as per rules/law.
- xvi) Retired Faculty Consultant will devote his/her whole time and attention exclusively to

the duties entrusted to him/her to the best of his/her power, ability and skill. He/ She will acknowledge that his/her position entails absolute confidentiality and therefore during the continuance of this contract/arrangement and/or cessation of this contract for any reasons whatsoever, he/she will not indulge or disclose any information, papers and documents in his/her knowledge and custody to any outsider and maintain absolute confidentiality.

- xvii) Retired Faculty Consultant is liable to make good any of loss sustained by the Government due to his/her misbehavior or negligence.
- xviii) Retired Faculty Consultant will not engage himself/herself in any other paid assignment during the validity of this contract.
- xix) Retired Faculty Consultant will not disclose or divulge or make public or shall personally use for any gain any of the materials, processes, accounts, transactions, dealings, information etc. whether the same may be confined to him/her or may become known to him/her during the course of his/her services or otherwise.
- xx) In case Retired Faculty Consultant is employed elsewhere, he/she will bring a letter from his/her present employer stating that his/her resignation has been accepted and he/she is relieved.
- xxi) In case any of the above conditions are violated, the appointment shall automatically stand cancelled.
- xxii) Upon termination for whatever reasons, Retired Faculty Consultant will forthwith return to Institute all records/documents and papers that are in his/her custody and control, by virtue of his/her engagement and obtain discharge in writing from institute.
- xxiii) Retired Faculty Consultant will not seek or try to secure any other job or employment without previous written sanction/consent of the Institute.
- xxiv) There will be periodical monitoring of the performance of the contractual appointee and in the event that his/her performance is found to be unsatisfactory, his/her contract is liable to be terminated and/or his/her payments withheld till satisfactory progress is achieved by him/her.
- xxv) This contract shall be governed by the rules, regulations and law of the Government of India.
- xxvi) In the event of any conflict regarding terms of appointment, the decision of the Institute shall be final.